

Nurse Manager - Person Specification

E - Essential

D - Desirable

Criteria	
Knowledge	<ul style="list-style-type: none"> • Awareness of accountability of own and others' roles in a Nurse-led service (E) • Knowledge of health promotion strategies (E) • Knowledge of the Greater Peterborough Network objectives and priorities (D) • Awareness of local and national health (E) • Knowledge of clinical governance issues in Primary Care (E) • Knowledge of public health issues in the area (D) • Ability to identify determinates on health in the local area (D) • Awareness of the wider health economy (D) • Management knowledge (D)
Skills	<ul style="list-style-type: none"> • Strong clinical leadership skills (E) • Experience of managing people (E) • Excellent clinical skills (E) • Strong communication skills (E) • Strong negotiation and conflict management skills (E) • IT skills including SystemOne/PAS systems (E) • Experience of supporting and training Nurses in a clinical setting (D) • Experience of managing change in an NHS setting (D)
Experience	<ul style="list-style-type: none"> • Minimum 5 years post registration experience (E) • Experience of leading a team (E) • Experience of managing patient complaints/feedback (E) • At least 2 years recent primary/community nursing experience (D) • At least 2 years' experience as a Practice Nurse in a Primary Care setting (E) • Experience in implementing protocols and clinical guidelines (D)
Qualifications	<ul style="list-style-type: none"> • Registered first level Nurse (E) • Community Nursing Specialist qualification or equivalent (E) • Relevant nursing/health degree (E) • Mentor/teaching experience (D) • Experience of clinical supervision/training (D)
Other	<ul style="list-style-type: none"> • Self-directed Practitioner (E) • Highly motivated (E) • Flexibility (E) • Enthusiastic (E) • Team player (E) • Ability to work across boundaries (E)